

2015 TARGET PERFORMANCE

Goal	2015 Performance	Comments
Lost-time case rate (LTCR) of 0.10	0.03	Fourth consecutive year of all-time low LTCR for the company, placing it in the top percentile of all manufacturing companies regardless of industry
Severity rate of 2.5	1.37	All-time low severity rate; maintains position in top percentile of all manufacturing companies regardless of industry
Recordable injury rate 0.25	0.05	Met stretch target and continue to strive as world-class performer
0 work related fatalities	0	More than 90% of all facilities did not register a lost-time case in 2015
0 notices of regulatory non-compliances	Several notices of minor non-compliance that have been resolved	No outstanding non-compliances for any plant
0 fines	Several minor violations totaling <\$5,000 that have been resolved	No outstanding non-compliances for any plant
0 major non-compliances during ISO14001/OHSAS 18001 Certification audits	0 major non-compliances	
Energy efficiency improvement of 10% YOY	1.0%	Missed target – implementing measures to improve performance
Waste efficiency improvement of 10% YOY	10.6%	Exceeded target
Water reduction of 10% YOY	-1.4%	Missed target – plant activity levels were up on average across all plants, leading to increased water usage (evaluating normalized metric)
20% reduction in CO ₂ emissions over 3 years (2012 baseline)	49%	Visteon has exceeded its 2012 three-year target of a 20% reduction in normalized emissions, more than doubling the goal
100% compliance with all customer product-related EHS requirements	100% compliance achieved	
Compliance to all customer and government related working conditions	On track	On track to comply with conflict mineral requirements