

2016 TARGETS

Visteon's 2016 Environmental, Health and Safety (EH&S) and Sustainability targets include:

- Total recordable injury rate: ≤ 0.023 (recordable case reduction from 4 to ≤ 3 cases)
- Total lost time injury rate: ≤ 0.015 (lost time case reduction from 3 to ≤ 2 cases)
- Total severity rate: ≤ 0.72 (lost day reduction from 158 to ≤ 94 days)
- 0 work-related fatalities
- 0 significant fire incidents, spills or releases – significant fire / spill incident is globally defined as any fire or spill incident resulting in any of the following: $> \$5,000$ damage, employee injuries or regulatory violation
- 0 notices of regulatory noncompliance
- 0 fines
- 0 major noncompliances for ISO14001 / OHSAS 18001 certification audits
- Electricity per shipped parts 7% YOY improvement
- Waste per shipped parts 10% YOY improvement
- Water per shipped parts 10% YOY improvement guideline
- 100% completion of training for regulatory requirements, new employees and contractors
- 100% compliance with all customer product-related supply chain sustainability / EHS requirements
- Good or excellent (minimum of 70%) in Visteon EHS behavior-based assessment tool scoring for all manufacturing sites
- Tracking all first-aid cases, perform analytics and prioritize improvement actions
- 100% completion of EH&S Quick Self Assessment for manufacturing sites

